

**UNITED STATES COURT OF APPEALS
FOR THE EIGHTH CIRCUIT**

No: 23-1107

John Doe, I, on behalf of themselves and all others similarly situated and John Doe, II, on behalf
of themselves and all others similarly situated

Appellees

v.

BJC Health System, doing business as BJC Healthcare

Appellant

Appeal from U.S. District Court for the Eastern District of Missouri - St. Louis
(4:22-cv-00919-RWS)

ORDER

The petition for rehearing en banc is denied. The petition for rehearing by the panel is
also denied.

February 09, 2024

Order Entered at the Direction of the Court:
Clerk, U.S. Court of Appeals, Eighth Circuit.

/s/ Michael E. Gans